



Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)

26.03.2025

NOTICE -101/SH/2025

Internal Complain Committee's biannual meeting will be held in the conference room at 10:00 AM on 28th March 2025.

All the following members of the committee are required to attend the meeting: -

(a) Presiding Officer : Dr. Niti Saxena, Associate Professor

(b) Members:

1. Ms. Jasleen Rana, Assistant Professor JIMS Kalkaji
2. Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji
3. Ms. Shalini, Librarian JIMS Kalkaji
4. Mr. Vikram Rawat, Manager Admin JIMS Kalkaji
5. Ms. Sunita Kaisth, NGO member

Dr. Prashant Kumar
HOD BCOM(H)

For Information

Chairman

All faculty members



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Internal Complaint Committee (ICC) Meeting

Session: 2024-25

Date: 28th March, 2025

Minutes of Meeting

In pursuance of the “**Biannual Internal Complaint Committee Meeting**” scheduled on 28th March 2025 held at 10.00 am under the chairmanship of Dr. Niti Saxena, Associate Professor JIMS Kalkaji to discuss and approve the agenda.

The following members were present & attended the meeting.

(a) Presiding Officer: Dr. Niti Saxena, Associate Professor

(b) Members:

1. Dr. Jasleen Rana, Assistant Professor JIMS Kalkaji
2. Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji
3. Ms. Shalini, Librarian JIMS Kalkaji
4. Mr. Vikram Rawat, Manager Admin JIMS Kalkaji
5. Ms. Sunita Kaisth, NGO member

1. At the outset, the presiding officer welcomed all the members of the Committee. She informed that as per the guidelines issued by the Ministry of Human Resource Development, UGC notified on 2 May 2016, that the institute has constituted an ICC and in this context, a committee has been instated. She gave a detailed idea about the role of ICC and said everyone has a responsibility to contribute to the cause and also readily welcomed any suggestions from the members.
2. The Committee concluded that no complaint concerning sexual harassment has been received from any employee or student. It was emphasized that to create awareness and continuous sensitization among

the employees and students, it is essential to conduct an online sensitization campaign for the female students and female employees of the institute

3. The students have been Gender sensitized by short films and interactive sessions.
4. It was discussed in the meeting that the HOD will circulate the information to the students through their respective class coordinators so that any victim of such a nature can file a complaint anonymously. And also ensure that students are aware that the campus is under CCTV surveillance to ensure safety.
5. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet regularly or earlier if needed
6. The Chairperson concluded the meeting with a vote of thanks.



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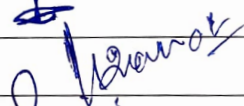

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Internal Complaint Committee Meeting (ICC)

Session: 2024-25

Attendance for meeting held on 28th March 2025

Sno.	Position	Name and Designation	Signature
1.	Presiding Officer	Dr. Niti Saxena Associate Professor JIMS Kalkaji	
2.	Member	Dr. Jasleen Rana, Assistant Professor JIMS Kalkaji	
3.	Member	Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji	
4.	Member	Ms. Shalini, Librarian JIMS Kalkaji	
5.	Member	Mr. Vikram Rawat, Manager Admin JIMS Kalkaji	
6.	NGO Member	Ms. Sunita Kaisth	



NOTICE AND MINUTES OF THE MEETING OF ANTI-SEXUAL HARASSEMENT COMMITTEE



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16.07.2024

NOTICE -96/SH/2024

Meeting of the "ICC" Internal Complaint Committee

The meeting of the Anti-Sexual Harassment committee will be held in the Conference Room at 10:00 AM on 18TH July, 2024. All the following members of the committee are required to attend the meeting.

(a) Presiding Officer :Dr. Niti Saxena, Associate Professor

(b) Members:

1. Ms. Jasleen Rana, Assistant Professor JIMS Kalkaji
2. Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji
3. Ms. Shalini, Librarian JIMS Kalkaji
4. Mr. Vikram Rawat, Manager Admin JIMS Kalkaji
5. Ms. Sunita Kaisth, NGO member



Dr. Prashant Kumar

HOD

For Information

Chairman

All faculty members

Internal Complaint Committee (ICC) Meeting

Session; 2023-24

Date: 18th July, 2024

Minutes of Meeting

In pursuance of the "Biannual Internal Complaint Committee Meeting" scheduled on 18th July, 2024 held at 10.00 am under the chairmanship of Dr. Niti Saxena, Associate Professor JIMS Kalkaji to discuss and approve the agenda.

The following members were present & attended the meeting.

(a) **Presiding Officer :Dr. Niti Saxena, Associate Professor**

(b) **Members:**

Ms. Jasleen Rana, Assistant Professor JIMS Kalkaji

Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji

Ms. Shalini, Librarian JIMS Kalkaji

Mr. Vikram Rawat, Manager Admin JIMS Kalkaji

Ms. Sunita Kaisth, NGO member

1. At the outset, the presiding officer welcomed all the members of the Committee. She informed that as per the guidelines issued by the Ministry of Human Resource Development, UGC notified on 2 May 2016, that the institute has constituted an ICC and in this context, a committee has been instated. She gave a detailed idea about the role of ICC and said everyone has a responsibility to contribute to the cause and also readily welcomed any suggestions from the members.
2. The Committee concluded that no complaint concerning sexual harassment has been received from any employee or student. It was emphasized that to create awareness and continuous sensitization among the employees and students, it is essential to conduct an



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online sensitization campaign for the female students and female employees of the institute

3. The students have been Gender sensitized by short films and Interactive sessions.
4. It was discussed in the meeting that the HOD will circulate the Information to the students through their respective class coordinators so that any victim of such a nature can file a complaint anonymously. And also ensure that students are aware that the campus is under CCTV surveillance to ensure safety.
5. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet regularly or earlier if needed
6. The Chairperson concluded the meeting with a vote of thanks.



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Internal Complaint Committee Composition (ICC)

Session: 2023-24

Attendance for meeting held on 18th July, 2024

Sno.	Position	Name and Designation	Signature
1.	Presiding Officer	Dr. Niti Saxena Associate Professor JIMS Kalkaji	
2.	Member	Ms. Jasleen Rana, Assistant Professor JIMS Kalkaji	
3.	Member	Ms. Kanika Parashar, Assistant Professor JIMS Kalkaji	
4.	Member	Ms. Shalini, Librarian JIMS Kalkaji	
5.	Member	Mr. Vikram Rawat, Manager Admin JIMS Kalkaji	
6.	NGO Member	Ms. Sunita Kaisth	



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06.07.2023

NOTICE - 92/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 08.07.2023. All the members of committee are required to attend the meeting.

Prashant Kumar
Dr. Prashant Kumar
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 8th July 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 15th July at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Dr. Prashant Kumar	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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13.06.2023

NOTICE - 91/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 15.06.2023. All the members of committee are required to attend the meeting.

Prashant Kumar
Dr. Prashant Kumar
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 15th June 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 15th June at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Dr. Prashant Kumar	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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15.05.2023

NOTICE - 90/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 16.05.2023. All the members of committee are required to attend the meeting.

Prashant Kumar
Dr. Prashant Kumar
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 16th May 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 15th May at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Dr. Prashant Kumar	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

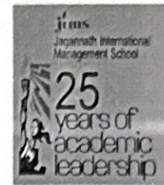
1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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12.04.2023

NOTICE - 89/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 13.04.2023. All the members of committee are required to attend the meeting.

Prashant Kumar

Dr. Prashant Kumar
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 13th April 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 13th April at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Dr. Prashant Kumar	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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13.03.2023

NOTICE - 88/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 14.03.2023. All the members of committee are required to attend the meeting.

Prashant Kumar
Dr. Prashant Kumar
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 14th March 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 14th March at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Dr. Prashant Kumar	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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13.02.2023

NOTICE - 87/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 15.02.2023. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 15th February 2023

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 15th February at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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12.01.2023

NOTICE - 86/SH/2023

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1400 hrs on 12.01.2023. All the members of committee are required to attend the meeting.

Manjula

**Dr. Manjula Shastri
Programme Director**





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 13th January 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 13th January at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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19.12.2022

NOTICE - 85/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 20.12.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director

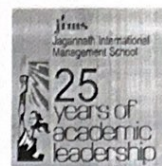




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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 20th December 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 20th December at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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14.11.2022

NOTICE - 84/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 15.11.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 15th November 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 15th November at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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17.10.2022

NOTICE - 83/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 18.10.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 18th October 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 18th October at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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17.09.2022

NOTICE - 82/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 19.09.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 19th September 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 19th September at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Chanika Goel	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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14.08.2022

NOTICE - 81/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 16.08.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 16th August 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 16th August at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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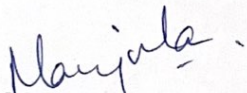


18.07.2022

NOTICE - 80/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room on 1300 hrs on 19.07.2022. All the members of committee are required to attend the meeting.


Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 19th July 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 19th July at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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23.06.2022

NOTICE - 79/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1300 hrs on 24.06.2022. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 24th June 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 24th June at 1300 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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26.05.2022

NOTICE - 78/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1400 hrs on 27.05.2022. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 27 May 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 27th May at 1400 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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18.04.2022

NOTICE - 77/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1500 hrs on 19.04.2022. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 19 April 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 19th April at 1500 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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22.03.2022

NOTICE - 76/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1500 hrs on 25.03.2022. All the members of committee are required to attend the meeting.

Manjula

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 25 March 2022

Agenda Points

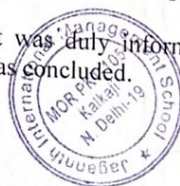
1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 25th March at 1500 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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22.02.2022

NOTICE – 75a/SH/2022

Meeting of the “Sexual Harassment” committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1500 hrs on 24.02.2022. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 24 February 2022

Agenda Points

1. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
2. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 24th February at 1500 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

1. Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
2. No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.





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22.01.2022

NOTICE - 75/SH/2022

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held in the Conference room at 1500 hrs on 24.01.2022. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee

Held on 24 January 2022

Agenda Points

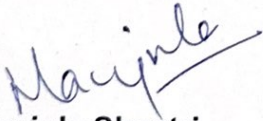
1. Revision in composition of Internal Complaints Committee(Sexual Harassment Committee)
2. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
3. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 24th January 2022 at 1500 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

- 1 Discussion on any complaint file by the student.
- 2 No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.


Dr. Manjula Shastri
Programme Director



For information

Chairman

Director

All faculty members



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22.12.2021

NOTICE - 74/SH/2021

Meeting of the "Sexual Harassment" committee (September-December)

The meeting of the Sexual Harassment committee will be held in the Conference room at 1500 hrs on 24.12.2021. All the members of committee are required to attend the meeting.

Dr. Manjula Shastri
Programme Director





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Minutes of meeting of the ICC- Sexual Harassment Committee Held on 24 December 2021

Agenda Points

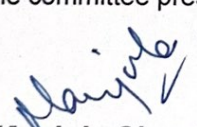
1. Revision in composition of Internal Complaints Committee(Sexual Harassment Committee)
2. Guidelines for students awareness about ICC- Sexual Harassment Committee at JIMS Kalkaji.
3. Mailing the students about the procedure to be followed in case of sexual harassment

A meeting of the Internal Complaints Committee was held on 24th December 2021 at 1500 hrs in the conference room. The following members were Present for the Meeting.

Name of the member	Designation
1. Prof. (Dr.) Manjula Shastri	Committee Head
2. Dr. Preeti Singh	Member
3. Ms. Dikshita Kathuria	Member
4. Dr. Sunita Kaistha (NGO)	NGO Member
5. SHO, Kalkaji	Member (SHO, Delhi Police)

Minutes of Meeting

- 1 Discussion was done about the new composition of the committee.
- 2 Mail to students regarding whom to approach for complaint and link of complaint form to be sent.
- 3 No complaints were received and it was duly informed to all the team members of the committee present and the meeting was concluded.


Dr. Manjula Shastri
Programme Director



For information

Chairman

Director

All faculty members



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10.08.2021

NOTICE - 73/SH/2021

Meeting of the "Sexual Harassment" committee - (May -August)

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1500 hrs on 12.08.2021 (May - August). All the members of committee are required to attend the meeting.

Prof. (Dr.) Rashmi Bhatia
Programme Director



For information

Chairman
Director
All faculty members



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Minutes of the Meeting of the Sexual Harassment Committee Held on 12.08.2021

A meeting of Sexual Harassment Committee was held on 12.08.2021 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Dr. Nitya Khurana	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.



Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

Chairman

Director

All faculty members



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15.04.2021

NOTICE - 72/SH/2021

Meeting of the "Sexual Harassment" committee (Jan - April)

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1500 hrs on 21.04.2021 (Jan - April). All the members of committee are required to attend the meeting.

Prof. (Dr.) Rashmi Bhatia
Programme Director



For information

Chairman
Director
All faculty members



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Minutes of the Meeting of the Sexual Harassment Committee
Held on 21.04.2021

A meeting of Sexual Harassment Committee was held on 21.04.2021 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Dr. Nitya Khurana	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.


Dr. Rashmi Bhatia
Programme Director
Jagannath International Management School
Mor Pocket-105, Kalkaji, New Delhi-110019

Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

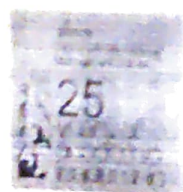
Chairman

Director

All faculty members



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10.08.2021

NOTICE - 73/SH/2021

Meeting of the "Sexual Harassment" committee - (May -August)

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1500 hrs on 12.08.2021 (May - August). All the members of committee are required to attend the meeting.



Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

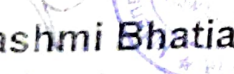
Chairman
Director
All faculty members

Minutes of the Meeting of the Sexual Harassment Committee
Held on 12.08.2021

A meeting of Sexual Harassment Committee was held on 12.08.2021 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Dr. Nitya Khurana	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

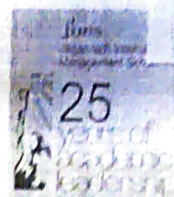
No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.


Prof. (Dr.) Rashmi Bhatia
Programme Director

For information
Chairman
Director
All faculty members



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15.04.2021

NOTICE - 72/SH/2021

Meeting of the "Sexual Harassment" committee (Jan - April)

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1500 hrs on 21.04.2021 (Jan - April). All the members of committee are required to attend the meeting.



Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

Chairman

Director


All faculty members

Minutes of the Meeting of the Sexual Harassment Committee
Held on 21.04.2021

A meeting of Sexual Harassment Committee was held on 21.04.2021 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Dr. Nitya Khurana	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.



Dr. Rashmi Bhatia
Programme Director
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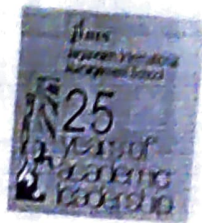
Prof. (Dr.) Rashmi Bhatia
Programme Director

For information
Chairman
Director
All faculty members



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Minutes of the Meeting of the Sexual Harassment Committee Held on 11.12.2020

A meeting of Sexual Harassment Committee was held on 11.12.2020 at 1800 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Ms. Aditi Joshi	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.

Prof. (Dr.) Rashmi Bhatia
Programme Director



For information
Chairman
Director
All faculty members



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26.11.2020

NOTICE - 65/SH/2020

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1600 hrs on 11.12.2020. All the members of committee are required to attend the meeting.

Prof. (Dr.) Rashmi Bhatia

Programme Director

For information

Chairman

Director

All faculty members




Minutes of the Meeting of the Sexual Harassment Committee
Held on 16.11.2020

A meeting of Sexual Harassment Committee was held on 16.11.2020 at 1400 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. NitiSaxena	Member
3	Ms. Aditi Joshi	Member
4	Dr. SunitaKaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.


Prof. (Dr.) Rashmi Bhatia
Programme Director

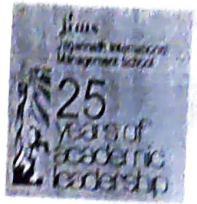


For information
Chairman
Director
All faculty members



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28.10.2020

NOTICE - 64/SH/2020

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1400 hrs on 16.11.2020. All the members of committee are required to attend the meeting.

Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

Chairman
Director
All faculty members





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28.10.2020

NOTICE - 64/SH/2020

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1400 hrs on 16.11.2020. All the members of committee are required to attend the meeting.

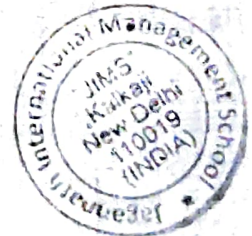

Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

Chairman

Director

All faculty members




Minutes of the Meeting of the Sexual Harassment Committee
Held on 13.10.2020

A meeting of Sexual Harassment Committee was held on 13.10.2020 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Ms. Aditi Joshi	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.


Prof. (Dr.) Rashmi Bhatia
Programme Director

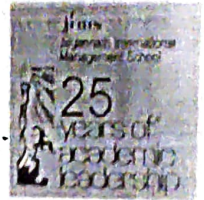


For information
Chairman
Director
All faculty members



Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019
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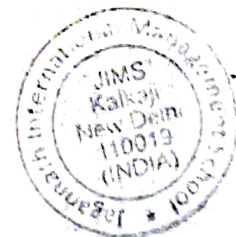
Minutes of the Meeting of the Sexual Harassment Committee Held on 14.09.2020

A meeting of Sexual Harassment Committee was held on 14.09.2020 at 1500 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Ms. Aditi Joshi	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.

Prof. (Dr.) Rashmi Bhatia
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31.08.2020

NOTICE - 62/SH/2020

Meeting of the "Sexual Harassment" committee

The meeting of the Sexual Harassment committee will be held on Zoom platform at 1500 hrs on 14.09.2020. All the members of committee are required to attend the meeting.


Prof. (Dr.) Rashmi Bhatia
Programme Director

For information

Chairman
Director
All faculty members



Minutes of the Meeting of the Sexual Harassment Committee Held on 13.08.2020

A meeting of Sexual Harassment Committee was held on 13.08.2020 at 1600 hrs on Zoom platform. The following members attended the meeting.

S. No	Name of the member	Designation
1	Dr. Rashmi Bhatia	Committee Head
2	Dr. Niti Saxena	Member
3	Ms. Aditi Joshi	Member
4	Dr. Sunita Kaistha (NGO)	NGO Member
5	Mr. Amit Kamra	Member (Manager Admin)

No complaints were received and it was duly informed to all the members of the committee present and the meeting was concluded.



Prof. (Dr.) Rashmi Bhatia
Programme Director

For information
Chairman
Director
All faculty members